# **NRTO**RESOURCE SHEET

## Job Retention & Career Advancement Resources for Rehabilitation Professionals

Many factors make it difficult for people with vision loss to retain and advance in their careers. Because WIOA stresses the importance of career advancement and job retention, rehabilitation professionals have a heightened responsibility to aid their consumers in these efforts. This sheet is a collection of NRTC resources for professionals and for persons with vision loss that address common challenges to career advancement and job retention. These challenges include limited professional knowledge about working with vision loss, little knowledge about the skills needed and resources available to help retain a job after experiencing vision loss, and limited job search skills to advance to a new position.

#### Training: Online Courses

- o Adjustment and Acceptance of Blindness and Low Vision
- <u>Assistive Technology for Individuals who are Blind or Visually Impaired in the</u> <u>Workplace</u>
- o Basics of Blindness and Low Vision
- o Career Advancement & Job Retention
- o Employer Attitudes: VR Professionals' Perspectives and Recommendations-
- Improving Business Development: A Training for Rehabilitation Professionals
- o <u>Understanding Social Security Work Incentives: It's Easier Than You Think</u>

#### **Our Products**

- o Employment
  - Human Resources Guide for Working with Employees Experiencing Vision Loss
- o <u>Resources for Professionals</u>
  - Job Retention & Career Advancement Checklists
  - You Can Work with Blindness or Low Vision (brochure for people with blindness or low vision)

- Practice Guide: Recommendations for VR Professionals Regarding a First Meeting with an Employer
- o <u>Transportation</u>
  - A Transportation Guide for Persons who are Blind or Have Low Vision
  - Customized Transportation Plan
- o Transition Resources
  - Preparing for a video interview
    - Unprepared Applicant
    - Prepared Applicant
  - SSI and Work Fact Sheet for Youth
  - Career Advantage for V.I.P. s

### National Technical Assistance Center on Blindness and Low Vision

- o For Persons with Vision Loss
- o For Businesses
- o External Resources-Information & Referral



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